

# Ershad Knit Fashion & Sweater Ltd.

Location : Latifpur, Sardagonj, Kashimpur, Gazipur, Bangladesh.

**OUR MISSION** : Make an idle readymade Ggarments for our buyers and employers in short time.

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**OUR VISION:** Our vision is achieve the leading position with market leaders in our country. We make our organization as one of the national leading 100% Export oriented readymade “ Knit Garments & Sweater” Manufacturing Company.

# Ershad Knit Fashion & Sweater Ltd.

## COMPANY PROFILE

**Head Office & Factory Addre:** Latifpur, Sardagonj, Kashimpur, Gazipur, Bangladesh .

**Status:** Private Ltd. Company, Registered with join Stock Company - 2012 , & Will be Start Sweater Factory - 2016 ,July.

**Our Bank** : **Islami Bank Ltd.**  
Uttara Branch, Dhaka, Bangladesh.

**Key Persons** : **MD. MIZANUR RAHMAN**  
**Managing Director**

**Contract Person** : **MD. MONIR HOSSAIN**

**Marketing & Production** : **MD. TAZUL ISLAM**  
**General Manager**

**Merchandising** : **MD. MANIRUJJAMAN (JAMAN)**

**Year of Establishment** : 02, October, 2012-(Knit ), July 2016 ( Sweater )

**Achievement** : **BSCI Certified, Bond Certified (Knit & Sweater) & under**  
**Processing WRAP GOLD Certification, ISO & Sedex.**

**Number of floors** : 02 floors (Sweater)

**Total Floor Space** : 40,000 Sq.ft. (Knitting, 5,000 Sq.ft, Finishing, 5000 Sq.ft.Others 30,000 Sq.ft.  
(With Bonded Ware House )

# Ershad Knit Fashion & Sweater Ltd.

**Our Product** : Cardigan, Plluber, Hoody, Cangaru Pocket, All Fency Iteme.

**No. of Employees** : 250 Persons

**Self Electric Transformer** : 500 KVA

**Boiler (500 kg V1-phases, 50 Hz):** 3 Sets (02 Gas Boiler, 02 Electric Boiler)

**Transport Facilities (07 ton, 03 ton, 01 ton cover van, Micro & Private car)** : 8 Transport.

**Generator (500 KVA Diesel) U.K:** 1 Set

## Sweater Machinery's Details:

| <u>Sl. No.</u> | <u>Type of Machine</u>   | <u>NO. OF M/C</u> |
|----------------|--------------------------|-------------------|
| 01.            | Manual Flat Knitting     | 50 Sets           |
| 02.            | Jackard Knitting Machine | 50 Sets Multigage |
| 03.            | Jackard Knitting Machine | 50 Sets 12 GG     |
| 04.            | Linking Machine          | 72 Sets           |
| 05.            | Sewing Machine           | 10 Sets           |
| 06.            | Overlock                 | 06 Sets           |
| 07.            | Bartack Machine          | 02 Sets           |
| 08.            | MetalDetector M/c        | 01 Set            |
| 09.            | Spot Removing            | 04 Sets           |
| 10.            | Snap Buton M/c           | 02 Sets           |
| 11.            | Button Hole              | 02 Sets           |
| 12.            | Button Stich             | 02 Sets           |
| 13.            | Light Check              | 04 Sets           |
| 14.            | Auto Placket m/c         | 02 Sets           |
| 15.            | Drawstring M/c           | 02 Sets           |
| 16.            | Winding M/c              | 08 Sets           |

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|     |                  |                   |
|-----|------------------|-------------------|
| 17. | Soft Winding M/c | 01 Sets           |
| 18. | Washing M/c      | 02 Sets           |
| 19. | Dryer M/c        | 02 Sets           |
| 20. | Hidrostractor    | 02 Sets           |
| 21. | Stem Iron        | 20 Sets           |
| 22. | Weight Scale     | 02 Pcs. ( 500 KG) |

**Total Machine = 296 sets**

**Production Capacity per Month : = 1,00,000 pcs.( Approximate ) Per Month**

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**Lead Time : 60/90 Days upon Confirmation of orders will all other details.**

## **Sample Section**

Our Skill Programer & Designer With 06 Sample Operatore.

**QC Section : We have the strong and skill Q.C Team with one QC Manager.**

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## Our Quality Team:

**At Ershad Knit Fashion & Sweater Ltd.** All processes and procedures are permanently monitored to guarantee quality of garments. The quality control starts from the purchase of yarn. Before bulk production starts, the yarn is first tested in our laboratory and then on sample fabrics production.

We try to monitor all knitting with our expert knitting quality, so that we can control the loop length, defaults and avoid yarn lot mixing. All Geiger rolls are being inspected before storing them in our warehouse.

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During the dyeing process, all dyed batches of fabrics are tested for color variation, GSM, Color fastness, Light fastness, Perspiration and Rubbing fastness in our own lab.

**Ershad Knit Fashion & Sweater Ltd.** controls the shrinkage during the whole process from procurement of yarn to finishing of the garments. After finishing all dye lots, shrinkage of fabrics is tested by a Factor.

During the garments production, quality is being checked from the cutting of fabrics to the packing of garments. Quality inspectors are checking the cutting patterns and the bundles of cut pieces. All sewing production is constantly being monitored in line, and we have a 100% checking system at end of each line. In the packing department we have inspector to the random checking of quality. Further more to the regular quality control execution in every section, we have a separate audit team, who is checking permanently whether all the procedures are being followed accurately or not.

## **Code of Conducts:**

**Ershad Knit Fashion & Sweater Ltd. is committed to:**

- ⇒ A standard of excellence in every aspect of our business in every corner of the world.
- ⇒ Ethical and responsible conduct in all our operations.
- ⇒ Respects for the rights of all individuals.
- ⇒ Respects for the environment.



# Ershad Knit Fashion & Sweater Ltd.

**Child Labor** : Ershad Knit Fashion & Sweater Ltd. will not employ or use child labor.

**Involuntary Labor** :Ershad Knit Fashion & Sweater Ltd. will not use any forces or involuntary labor,prison, bonded, indentured or otherwise.

**Coercion and Harassment** : Ershad Knit Fashion &Sweater Ltd. will treat eachemployee with dignity, respects and will not use corporal punishment, threats of Violence or other forms of physical, sexual, psychological or verbal harassment or abuse.

**Non discrimination** :Ershad Knit Fashion & Sweater Ltd.will not discriminate in hiring and employment practices, including salary benefits, advancement, discipline,termination or retirement,on the basis of race, religion, age, nationality, soul or ethnic origin, sexual orientation, gender, Political opinion or disability.

**Health &Safety:** Ershad Knit Fashion & Sweater Ltd. will provide employees with Safe and Healthy workplace in compliance with all applicable law and regulations, ensuring at a minimum reasonable access to potable Water and Sanitary facilities, fire safety and adequate lighting and Ventilation.





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**Compensation :** Ershad Knit Fashion & Sweater Ltd. recognizes that wages are essential to meeting employees' basic needs. Ershad Knit Fashion & Sweater Ltd. will at a minimum comply with all applicable wages and hour law and regulations, including those relating to minimum wages, overtime, maximum hours and other elements of compensation and provide legally mandated benefits. Except in extraordinary business circumstances. Ershad Knit Fashion & Sweater Ltd. will not require employees to work more than lesser of 48 hours per week and 12 hours overtime per week. In addition except extraordinary business circumstances, employee will be entitled to at least one day off in every seven-day period.

**Environment :** Ershad Knit Fashion & Sweater Ltd. will comply with all applicable environmentally law and regulations. We always take proper step for good working environment and safety environment for each employee.



## FACILITIES OF FACTORY:

- ❖ Power factory improvement plant
- ❖ Generator Safety
- ❖ Fire Safety
- ❖ Fire Fighting Equipment
- ❖ Training of Personnel
- ❖ Medical Safety
- ❖ Toilets and Washing Facility
- ❖ Drinking Water
- ❖ Emergency Exit

# Ershad Knit Fashion & Sweater Ltd.

- **Godown:** Ershad Knit Fashion & Sweater Ltd. have a (4000 + 4000) 8000 sft store house which is more safety.



## Dining Space:

We have two separated (Male & Female) well Dining Space for our workers with good environment.

# Ershad Knit Fashion & Sweater Ltd.

- **Security:** Ershad Knit Fashion & Sweater Ltd. provide more security for their organization to avoid any kind of occurrence, corruption and conflict



- Ershad Knit Fashion & Sweater Ltd. promises to provide moderate activities for best output.

- Ershad Knit Fashion & Sweater Ltd. promises to provide moderate training for safety.



## FIRE FIGHTER'S TRAINING



# Ershad Knit Fashion & Sweater Ltd.



Employess are coming out from the factory after Fire alarm dated on Februar 16, 2014



Orientation on Fire after Fire Drill dated on February 16, 2014

Ershad Knit Fashion & Sweater Ltd. arrange awareness program for Employees regularly.

**E N D**