

Grameen Knitwear Ltd



Introduction

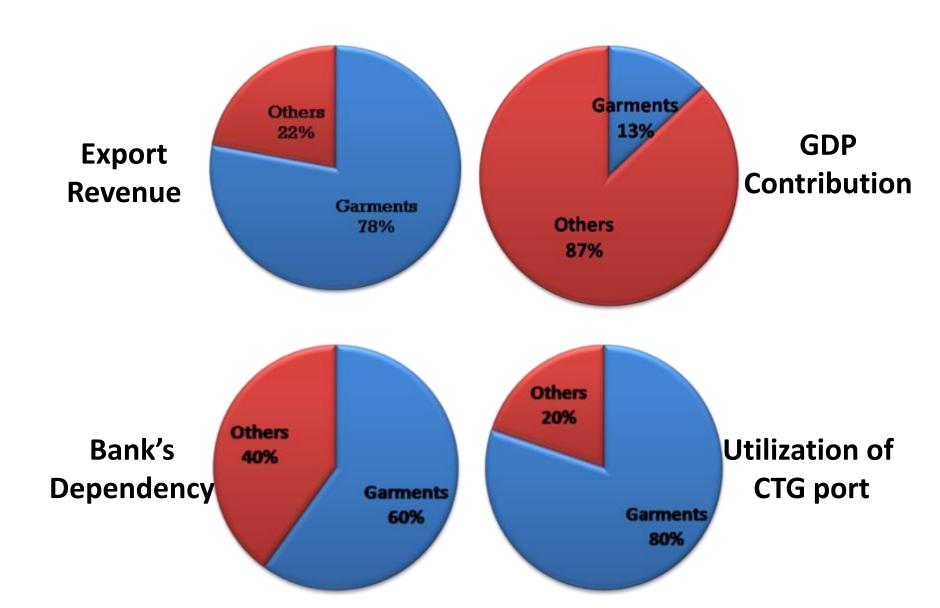
Bangladesh

- Second largest RMG exporting country
- Second largest cotton importing country
- Labor cost is the cheapest
- RMG export in 2013/14 is \$ 25 billion

Grameen Knit

- Significant garments exporter
- Vertical setup (knitting-dyeing-garmenting)
- Provide end to end solution

General Overview of RMG



General Overview of RMG

Wages & Salaries

Pays about US\$ 1500 million /year

Earning in the transport sector

• About US\$ 1200 million/year

Cosmetics uses by workers

• US\$ 30 million/year

Total investment

• US\$ 120 billion

Total employment

• 5 million

Direct export engagement

• 4000 + factories among 5000 factories

Grameen - Textiles

Grameen Circular Knit

Grameen Dyeing & Finishing

Grameen Printing & Grameen Garments

Grameen Fashion & Fabrics

Grameen - Diversifications

Grameen Bank

Grameen Telecom

Grameen Kalyan

Grameen Fund

Grameen Distribution

Grameen Danone & Foods

Grameen Solution

Grameen Trust

Grameen Shikkah

Grameen Shakti

Grameen Mothsho Foundation

Grameen Krishi Foundation

Grameen Baybosa Bikash

Grameen Softwear Ltd.

Grameen Cyber Net Ltd.

Grameen Gonoshasthaya

Grameen Capital management

Grameen Samogree

Grameen Uddog

Grameen Communication

Vision

To be the most ethical garments manufacturer with sustainability by 2018

Mission

Values

Quality services based on best practices

Congenial working environment through open communications

Innovation and teamwork

Caring for environment

Workers' welfare

Responsibility to the society

Uprightness

Openness

Innovativeness

Environment

Customer Satisfaction

Certainty

Mutual Respect

Grameen- Knitting



Knitting: 5-8 MT Grey Fabric/day

Grameen- Dyeing



Dyeing Fabrics: 6-8 MT/day

Grameen - Finishing



Finished Fabrics: 10-12 MT/day

Grameen - Garmenting



Production Capacity: 25 Production Lines with Production Capacity of 12,00,000 pcs per month for Tee-shirt. Production Capacity can be converted to Polo, Jacket and other products.

Grameen - Garmenting



Grameen - Printing

Print types:

- Pigment Print
- Discharged Print
- Rubber Print
- Plastisole Print
- High Density Print
- Puff Print
- Foil Print
- Flock Print
- Gel Print
- Glitter Print
- Crack Print
- Heat Transfer Print



Grameen Knitwear Ltd.

DEPZ (Ext-II), Ganakbari, Savar, Dhaka

Comparative Chart of Garments workers wages in between the factories of EPZ and out side of EPZ.

Grade	Grade wise minimum wages scale for EPZ factories USD 1= Tk.81.30		Grade wise minimum wages for out side factories (Tk)	% of excess wages of EPZ factories than out side factories
	US\$ Tk.			
	USĄ	1 K.		
Sewing Helper	48.00	3,902.00	3,000.00	30.06%
Sewing Operator (Grade-B)	55.00	4,472.00	3,210.00	39.31%
Sewing Operator (Grade-A)	61.00	4,960.00	3,455.00	43.56%
Sewing Operator (Grade-A+)	67.00	5,447.00	3,763.00	44.75%
Sr. Sewing Operator	109.00	8,862.00	4,120.00	150.97%

Average :- 5,528.60 3,509.60 45.12%

- 1. From the above facts it is observed that the wages is about 45.12% (Avg.) higher of EPZ factories than the out side factories.
- 2. Other facilities of EPZ factories are also more than the out side factory, which is also the causes of higher cost of wages.

Our Products



T-Shirt

Polo Shirt

Sweat Shirt





Rugby Shirt

Tank Top

Jog Set

Nightwear

Fashionable Wear

Hooded Jacket





Our Partners

- New Wave
- Olymp
- ALDI
- POLO CLUB
- RENNER
- ARCO
- KARIBAN
- TERRANOVA

Our **Achievements**

Grameen Knitwear Ltd. Obtain the Following Certificates and Awards

- 1. ISO
- 2. BSCI
- 3. WRAP
- 4. Oeko-tex (Fabric & Garments)
- Supima (World's Finest Cottons)
- 6. ACCORD
- 7. Organic Exchange Standard (OE100)
- 8. SEDEX
- 9. GOTS(Global Organic Textile Standard)
- 10. Grameen Knitwear Ltd. Was Selected as "Best Workers Friendly Knitwear Industry" for Three Consecutive Years (2008, 2009, 2010) which was Conducted Jointly by Ministry of Labour & Manpower and BKMEA.

Facilities & Benefits

25% Higher salary

Medical Services

Hospitalization Scheme

Transport Facilities

Scholarship for Children

Provident Fund

Child Care facilities

Group Insurance (Life)

Staffs' Café

Service Benefits

WORKERS' DINING



1250 Workers Can Take Lunch at a Time

Annual Picnic







Effluent Treatment Plant



Reuse of M/C Wastage

Re-using of condensed steam

- Re-using of condensed steam into boiler feed tank
- Conserves water and energy (gas)

Co-generation boiler

reduce carbon emission





Carbon Neutral Projects

All Florescent lights has converted to

LED

(light-emitting-diode)

• 70% energy saving

Significant cost saving

Tree Plantation

Tree Plantation both in house premises and outside

All Induction motors changed to inverter system

- 25% energy saving
- Significant cost saving

All CRT Computer monitors are being replaced by LCD monitors

Significant cost & energy saving

THANK YOU