



meek sweater ltd.

A High Quality Sweater Manufacturer & Exporter



WELCOME TO MEEK SWEATER LTD.

Factory & Head Office:

Noor Complex, R S Dag No : 26, Mouja: Aouchpara, Tongi, Gazipur, Bangladesh.

CERTIFICATE OF REGISTRATION

ACCORD

The Accord is an independent agreement designed to make all garment factories in Bangladesh safe workplaces. It includes independent safety inspections at factories and public reporting of the results of these inspections. Where safety issues are identified, retailers commit to ensuring that repairs are carried out, that sufficient funds are made available to do so, and that workers at these factories continue to be paid a salary. The Accord is a legally binding agreement. It has been signed by over 150 apparel corporations from 20 countries in Europe, North America, Asia and Australia; two global trade unions, Industrial and UNI; and numerous Bangladeshi unions. Clean Clothes Campaign, Worker Rights Consortium, International Labor Rights Forum and Maquila Solidarity Network are NGO witnesses to the Accord.

ID No. 9857



Business Social Compliance Initiative (BSCI)

The Business Social Compliance Initiative is a leading business-driven initiative for companies committed to improving working conditions in factories and farms worldwide. We unite more than 1200 companies around a development-oriented system applicable to all sectors and sourcing countries.

DBID NO. 2804



Supplier Ethical Data Exchange (SEDEX)

Sedex, the Supplier Ethical Data Exchange, is a not for profit membership organization dedicated to driving improvements in responsible and ethical business practices in global supply chains.

Ref: no.S000000039560



Initiative Clause Sociale" (ICS)

The members of the French Federation of Commerce and Distribution (FCD) launched the "Initiative Clause Social" (ICS) in the fall of 1998 based on the relevant ILO conventions and inspired by the SA 8000 standard.



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INTRODUCTION

MEEK SWEATER LTD. is a 100% export oriented sweater manufacturer in Bangladesh. The factory is located at Gazipura within 08 kilometers southeast from Dhaka International Airport. The factory setup is in a newly built building with floor space of 90,000 square feet.

The line of production designed with knitting machines of 3, 5, 7 and 12 gauges that assured yearly production capacity of around 1,80,000 Dzns. The factory is well equipped with modern machinery. The list of machineries shown in following pages. The main products of this company are all kinds of sweater like pullover, cardigan, vest and others for Men, Women and Children. Our first priority is to deliver the best quality product in time. It is socially compliant Factory.

Declaration

We strictly maintain our commitment and follow 3Q policy : Quality first, Quality last and Quality always (QQQ). It may be mentioned that from the day one, our management very conscious about the COMPLIANCE requirement of today.

Speciality

- # Our knitting machines are V- raising with fashion. And productivity will be higher than others.
- # All knitting machines are MMS type (Auto colour change)
- # To maintain quality and on time shipment we keep our finishing capacity bigger then knitting and linking capacity.
- # Our price always competitive.

Experience :

Our management teams are highly experienced about sweater department. Details are as follows:

- a) Managing Director (M.A. Mannan) : 24 years working experience on sweater.
 - b) Chairman (Anupam Dey - Raju) : 17 years working experience on sweater.
- (N.B : We have 5-10 years experienced merchandising team.)

Considering the above we are confident that the plant will be right choice of Sweater Sourcing from Bangladesh. Our door is open for all respected buyers and importers to visit the plant and enquiry small or big will be timely attended by our well experienced professional team.

FACTORY PROFILE

Name of the Factory	:	MEEK SWEATER LIMITED.	
Company type	:	100% Export Oriented Sweater Manufacturer	
Name of Bank	:	TRUST BANK LIMITED Dilkusha corporate branch, 36, Diskusha C/A Dhaka - 1000, Bangladesh.	
Contact Person	:	M. A. Mannan (Managing Director) Mobile: +88 01711566422 Email : mannan@meekswearer.com	Anupam Dey (Raju) - Chairman Mobile : +88-01713-077966 Email : raju@meekswearer.com
	:	Riazul Hasan - Marketing Director Mobile : +88-01799-279077 Email : riazul.hasan@meekswearer.com	
Year of Establishment	:	2009	
Estimated Turnover in 2015	:	US \$ 9.00 - 10.00 Million	
Turnover last five years	:	2010 - US\$4.30 Million (APP.) 2011 - US\$5.10 Million (APP.) 2012 - US\$5.90 Million (APP.) 2013- US\$7.00 Million (APP.) 2014- US\$8.50 Million (APP.)	
Man Power	:	Management Division - 4	
		Executive, Engineers & Technicians - 7	
		Administration & Others - 10	
		Workers - 1200 (+/-)	
Space Occupied	:	90,000 Square feet	
Shipment	:	90-120 days - Depend on Yarn (Import or Local) /Style /Quantity	
Payment Condition	:	100% irrevocable L/C at sight (We provide Certificate of Origin GSP Form - A, Visa against shipment for U.S.A & Canada)	
Export Markets	:	Germany, Canada, USA, Poland, U.K, Italy, France, Switzerland, Netherland, Denmark, Japan, Brazil, Peru & Chile.	
Experience on the following brand name	:	<u>C & A, Ernesting Family, Cool Cat, MS Mode, Klingel, MIM, V & D, Takko, Adler, Broadway, America Today, Devred, Jeans Fritz, Peek & Cloppenburg, QVC, Casino, Tally weijl, Karstadt, Marisa, Renner, Zibel, Icono, Marfinno, Bluesteel & Sanwa Japan Co. Ltd.</u>	
Products	:	Any kinds of Sweater Item.	

Production Capacity:

Sl. no.	Gauge	Production Capacity/Per Month
01.	3.5	70,000 pcs
02.	5 OR	<u>30,000 pcs</u>
03.	7	<u>30,000 pcs</u>
04.	12	80,000 pcs
Total		1,80,000 pcs

List of Knitting Machine:

Sl. no.	Gauge	Brand Name	Total Machine	Bed wise machine qty
01.	3.5 (36" bed)	Flying Yang	210 nos	165 nos
02.	3.5 (42" bed)	Flying Yang		20 nos
03.	3 (48" bed)	Flying Yang		15 nos
04.	5 (36" bed)	Flying Yang	112 nos	60 nos
05.	5 (42" bed)	Flying Yang		40 nos
06.	5 (48" bed)	Flying Yang		12 nos
07.	7 (36" bed)	Flying Yang	100 nos	60 nos
08.	7 (42" bed)	Flying Yang		40 nos
09.	12 (36" bed)	Flying Yang	548 nos	370 nos
10.	12 (42" bed)	Flying Yang		136 nos
11.	12 (48" bed)	Flying Yang		12 nos
		Total		930 nos
12.	7gg (convertible 5 to 7gg) 36" bed	Flying Yang		50 nos
13.	7gg (convertible 5 to 7gg) 48" bed	Flying Yang		12 Nos

List of Jacquard Machine

Sl. No	DESCRIPTION OF MACHINE	MODEL	GG	BRAND	ORIGIN	NEEDLE BED	Machine Quantity
01.	ECONOMY MULTI COMPUTERIZED FLAT KNITTING MACHINE	GSJX-1M-52	MULTI 3, 5, 7	GUOSHENG	China	52 ◎◎ ◎◎	2 Sets
02.	ECONOMY FIXED COMPUTERIZED FLAT KNITTING MACHINE	GSJX-1-52	12 GG	GUOSHENG	China	52 ◎◎ ◎◎	8 Sets
03.	ECONOMY FIXED DELUX COMPUTERIZED FLAT KNITTING MACHINE	GSJX-1-52	12 GG	GUOSHENG	China	52 ◎◎ ◎◎	2 Sets
TOTAL =							12 Sets
04.	WINDING MACHINE 12 HEAD	TS008		GUOSHENG	China		1 Sets

List of Dial Linking Machine:

Sl. No.	Gauge	Brand Name	Machine Quantity
01.	5 gg	Flying Yang	30 sets
02.	6 gg	Flying Yang	30 sets
03.	8 gg	Flying Yang	66 sets
04.	14 gg	Flying Yang	164 sets
		Total	290 sets.

List of Others Machine:

Sl. No.	Description of Machine	Brand Name	Machine Quantity
01.	Winding Machine	Flying Yang - CHINA	10 sets
02.	Washing Machine (150 lbs)	Flying Yang - CHINA	02 sets
03.	Hydro Extractor (220 lbs)	Flying Yang - CHINA	03 sets
04.	Dryer (150 lbs)	Flying Yang - CHINA	03 sets
05.	Steam Iron	Flying Yang - CHINA	44 sets
06.	Auto Placket Machine	Flying Yang - CHINA	11 sets
07.	Dust Remover Machine	Flying Yang - CHINA	02 sets
08.	Weight Scale	Flying Yang - CHINA	04 sets
09.	Auto Needle	Flying Yang - CHINA	150 sets
10.	Lockstitch Sewing Machine	Juki - CHINA	20 sets
11.	Over Look Machine	Juki - CHINA	11 sets
12.	Button Sewing Machine	Juki - CHINA	05 sets
13.	Button Hole Machine	Juki - CHINA	05 sets
14.	Bar Tacking	Juki - CHINA	07 set
15.	Boiler Machine (1682 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
16.	Boiler Machine (1725 lbs)	Fulton - U.S.A.(Duel Fuel)	01 set
17.	Boiler Machine (600 kg)	Local	01 set
18.	Brush Cleaner Inverter	Flying Yang - CHINA	02 set
19.	Semi Auto Carton Packing Machine	Flying Yang - CHINA	01 set
20.	Needle Detecting Machine	Model # 630	01 set
21.	Generator	220 KVA & 100 KVA	02 pcs



Social Audit : BSCI, SEDEX and ICS.



Fire and Building Safety :
We are the member of ACCORD.



We are in individual building (not sharing).



No commercial space in our factory building.



Our factory located in Industrial zone.

WORKING FACILITIES:

(1) Worker Payment Mode: By Cash (hand to hand)

(2) Working hours: 8 hours

(3) Extra hour : If need we pay overtime.

(4) Job Satisfaction:

- Job Security
- Good Environment
- Salary & wages on time
- Production bonus
- Good Sanitation
- Child care facility
- Maternity Leave
- Emergence Treatment facility
- 4 month Salary after termination
- Prayer, Canteen & Dining Room
- Group Insurance

(5) Under 18 years Recruitment strictly prohibited.

(6) Enjoy weekly holy day.

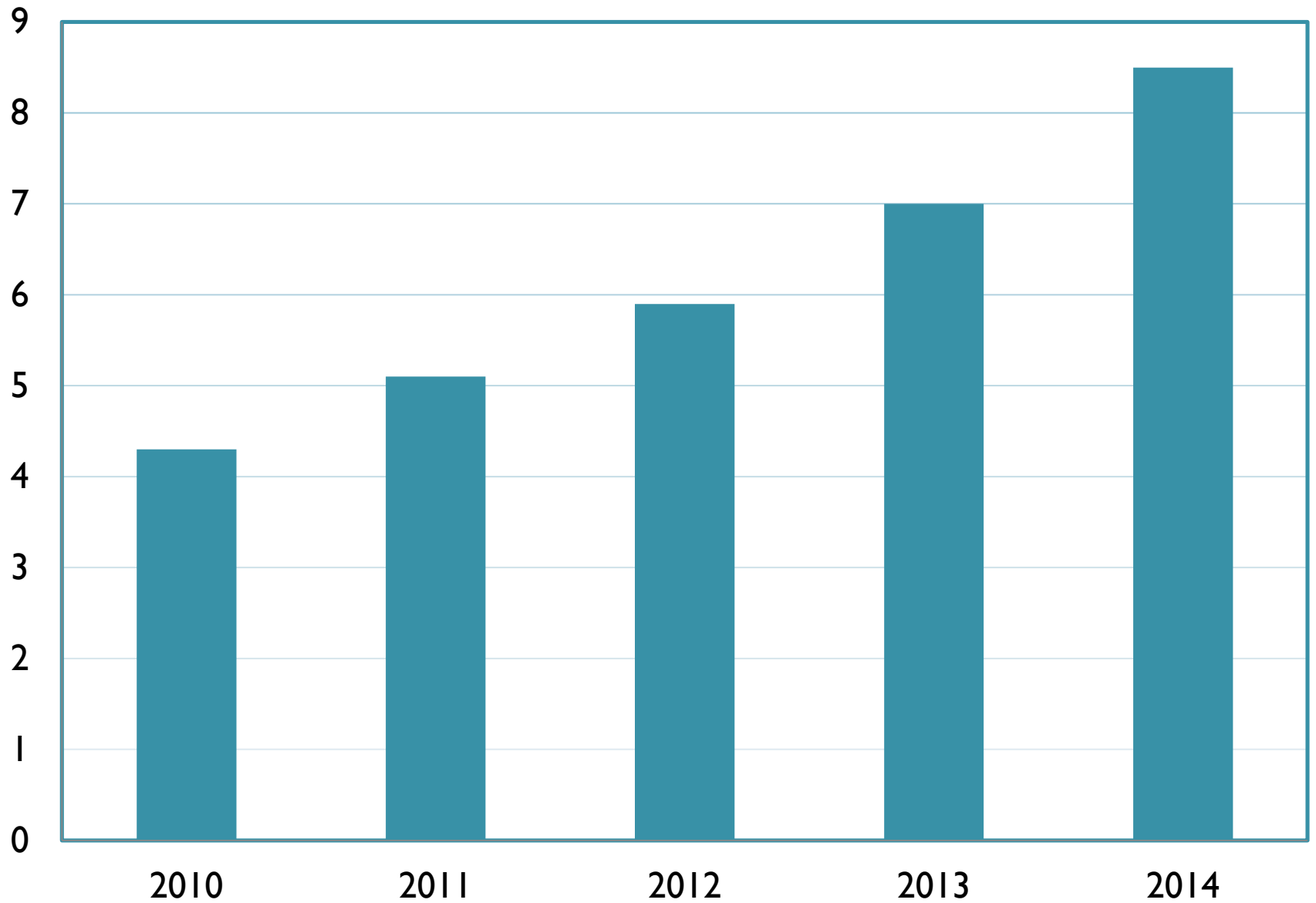
(7) Enjoy all kind of govt. holyday.

(8) Yearly working performance bonus.

(9) Yearly picnic.

TURNOVER PER YEAR / 2010-2014

↑ US\$ /Million



Management

- Managing Director
- Chairman
- Marketing Director

Production

- Production Manager
- Asst. Production Manager (2 person)
- Quality Control Manager

Office Staff

- Merchandising Manager
- HR & Compliance Manager
- Accounts Manager
- Commercial Manager

UPCOMING PROJECT





meek sweater & fashions Ltd.

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THIS PROJECT WILL BE FULLY AUTOMATED JACQUARD MACHINE

Factory Address:

Vogra, Bason sarak, National University, Gazipur Sadar,
Gazipur, Bangladesh.

6 Storied Building & 17200 Ft. Pr. Floor

LOCATION OF THE NEW FACTORY & FACTORY TO CONSIDER:

- This will be a green factory.
- We will have own fire fighter team.
- Effluent Treatment Plant (ETP).
- Own clinical facilities with full time doctor & nurses.
- We will have child care facilities with modern instrument.
- Advantage of Educated & Trained labor force.
- Availability of steady energy sources.
- Good and Friendly climate that will suit both the workers & the facilities.
- Raw Materials availability near the factory location.

REASON FOR THE NEW PROJECT, DESIGN & GOALS:

- Expand Productivity.
- Mostly Auto Machine Project.
- Reduce process cycle times.
- Reduce Pollution.
- Increase Customer Satisfactions.
- Vision of 2050 in consideration of all sort of Compliance Issue might come out in blue.