

# OISHI DESIGNS LTD

RAJABARI, ATIPARA BAZAR, UTTARKHAN,  
DHAKA – 1230, BANGLADESH

Managing Director: Sumon Zahidul Islam Siddique

**Good Quality at a Competitive Price.**

## WE ARE COMMITED

**Oishi Designs Ltd Started as a Knit and Light woven garments manufacturing company established on 1<sup>st</sup> December 2013 for Europe, USA & CANADA Market.**

**To our Customers: Total Satisfaction through providing On-Time Delivery of Quality Products & Services.**

**To our Employees: Good Work Environment & Compliance with National & International Rules.**

**To our Society: Creation of a Better Tomorrow.**

**Our Aim: In word we can say, “Time, Quality & export is our main aim.”**

**Our Target : To make best products for our suppliers and to our valued customers.**

## **ENVIRONMENT:**

- **The Factory strives for safe and healthy work environment. Adequate safety & security measures. Other notable features to ensure excellent Work Environment are:**
- **All employees have to undergo a 1-day of orientation course. Special training program for new and unskilled workers and supervisors are arranged regularly.**
- **Salaries including overtime are paid according to local law.**
- **Child Labor is strictly prohibited.**

## PAYMENT TERM: L/C AT LIGHT:

- **Bank Details :**
- **Islami Bank Bangladesh Limited.**
- **Corporate Branch,**
- **210- 211, Nawabpur Road**
- **Dhaka, Bangladesh.**
- **Phone: 880-02-9557258, 7115955**
- **Fax : 880-02-9556748**
- **Telex : 671156 IBNBD BJ**
- **Swift : IBBLBDDHA 118**

# **WAGES AND BENEFITS:**

## **SALARY / WAGES:**

- We pay to our workers according to the government law.

## **WAGES BREAKDOWN:**

- Basic + Medical Allowance + House Rent (40% Of Basic)

## **OVERTIME:**

- Overtime Is Fully Voluntarily And Any Work After 8 Hours Is Treated As Overtime. Maximum Total Working Hour A Day is 10 Hours, Per Week Is 60 Hrs.

## **OVERTIME / ALLOWANCE:**

- A Worker Gets Double Of The Basic Pay For Working Overtime Beyond 8 (Eight) Hrs.

## **FESTIVAL BONUS:**

- Two Festival Bonus, Each Bonus Is Equivalent Half Of one Month Basic Pay Is Paid To Workers In Each Year.

## **FACILITIES INCENTIVES:**

- If Any Worker In Any Month Is Not Absent For A Single Working Day Then He / She Gets Tk.500 As Attendance Bonus. Production Incentive Bonus From Time To Time Other Incentive Bonus May Also Be Given.

## **ANNUAL INCREMENT:**

- Annual Increment Is Given By Following The Company Policy. At Times Special Increments May Be Given To Those Who Have Confirmed Extraordinary Experience Or Skills.

## **WORKING HOURS:**

- Normal Working Hour 8:00 A.M To 5:00 Pm, (1hr Break Between) Voluntary Over Time 5 :00 Pm To 7 Pm (Working Hour In Day Shall 10 Hours)

## **HEALTH & SAFETY:**

- Sanitary Toilet, Pure Drinking Water, Using Safety Guard, Using Mask, Goggles And Eye Guard. Using Earplug, Metal Gloves & Other Ppe.

## LEAVE:

- Weekly Holiday : 1 Day In A Week
- Festival Leave : 11 Days Per Year
- Earned Leave : 1 Day For 18 Working Days
- Casual Leave : 10 Days Per Year
- Sick Leave : 14 Days Per Year With Full Pay.
- Maternity Leave : 112 Days

## GENERAL INFORMATION AT A GALANCE

- Total Manpower: 230 Persons.
- Total Floor Area: 14,000 Sft.
- Toilets: 16 Nos.
- Wash Basins 10 Nos.
- First Aid Boxes 03 Nos.
- Fire Extinguishers 18 Nos.
- Diesel Engine Generator (100kva) 1 Nos.
- Dining Room

## **INFRASTRUCTURE:**

- Floor Space: 14,000sq. ft
- Adequate fire fighting equipments & extinguishers
- Dining Room.
- Separate boiler room.
- The factory floors are lighted & ventilated properly.
- Spot remove room.
- Drinking Water point:2 place.



## INFRASTRUCTURE OF MACHINERY :

- Factory is set up with brand new imported machinery from Japan, Taiwan, China & Bangladesh.
- Total Machines: 152 Sets.

## COMPANY NAME MACHINE NAME MACHINE TYPE ORIGIN QNTY

SIRUBA Over lock 4 Thread TAIWAN 42 sets  
SIRUBA, BROTHER Plain Machine Computerized TAIWAN, JAPAN 58 sets  
SIRUBA Flat lock Cylinder Bed TAWAN 19 sets  
JUKI Bartack JAPAN 1 set  
KANSAI, Multi Needle Multi Needle JAPAN 1 set  
BROTHER Feed of the Arm JAPAN 1 set  
SIRUBA Back Tape Machine 2 Needle Chain Stitch TAWAN 2 sets  
JUKI SnapButton attaching Machine JAPAN 1 set  
JUKI Button Stitch Machine Computerized JAPAN 2 sets  
JUKI Hole Stitch Machine Computerized JAPAN 2 sets  
MAX Rib Cutting Machine CHINA 3 sets  
Label Cutting Machine LOCAL 1 set Cutting Machine 3 sets  
MAX Iron Vacuum Table CHINA 10 sets  
NISTAO Thread Sucker Machine 1 set  
NISHO Spot Removing Machine 1 set  
Needle Detector Machine (Iron ball size  $\geq$  0.8- $\geq$  3.0mm) 1 set  
Cutting Table BANGLADESH 2 sets DIESEL GENERATOR-100 KVA 1 Set

## STRUCTURE OF EMPLOYEE :

- Administration.
- Finance Department.
- Marketing & Merchandising Department.
- Quality Assurance Department.
- Sample & Pattern Department.
- Fabric & Accessories Storage Warehouse.
- Cutting Section.
- Sewing Section.
- Packing & Finishing Section.
- Maintenance Section.
- Commercial & Accounts Section.

## OUR PRODUCTION CAPACITY: (FORMAL & CASUAL)

### PRODUCTION CAPACITY/MONTH

- BASIC T-SHIRT - 2,50,000 PCS
- POLO SHIRT - 1,20,000 PCS
- FLEECE JACKET- 80, 000 PCS
- TANK TOP - 3,00,000 PCS
- PAJAMA -- 3,00,000 PCS
- TROUSER W/SEAM POCKETS -1,50,000 PCS

## OUR CUSTOMERS:

OVER THE YEARS WE HAVE A NUMBER OF SATISFIED CUSTOMERS:

- **ZERO II 60 FASHIONS , CANADA.**
- **TRIPPLE-5, CANADA.**
- **PUMPKIN, AUSTRALIA.**
- **ORANGE CLOTHING**
- **SUGAR FREE, GREECE.**
- **GOCCO, SPAIN.**
- **CHORI, JAPAN.**
- **KOWA, JAPAN.**
- **LITTLE BEGINNING, USA.**
- **ETOS S. A, POLAND.**
- **EDCON, S.A**

## OUR FEW PRODUCTS ARE PRESENTED:















