



PACIFIC A-1 SWEATER LTD.

Pacific A-1 Group



Dhaka Office : Planners Tower (8th Floor), 13/A, Sonargaon Road, Dhaka-1000

Factory : Dattapara, (4/5, ShalikChura), Tongi, Gazipur, Bangladesh,



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WORKING AREA





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Introduction

Pacific A1 Sweater Ltd. is a 100% export oriented sweater factory incorporated Manual Machine in 2008 & Jacquard Machine in 2014 by **Pacific A-1 Group**.

OPERATIONS OF PACIFIC A1 GROUP:

- ⇩ Pacific A1 Sweater Ltd.
- ⇩ Pacific A1 (Knitting & Dyeing) Composite Ltd.
- ⇩ Pacific Footwear Ind. Ltd.
- ⇩ Pacific Energytech Ltd.
- ⇩ Pacific Aircon Pvt. Ltd.
- ⇩ Pacific Jute Corporation Ltd.
- ⇩ Pacific Trade Corporation Ltd.
- ⇩ A R Jute Mills (Pvt.) Ltd.
- ⇩ Shaba Yarn Dying Ltd.

Bank Details

Agrani Bank Ltd.

Principal Branch, Motijheel C/A Dhaka-1000, Bangladesh
Swift: AGBKBDDHA001

Contact Person

- (i) **Nasrin Zaman Kakoli**
Chairman
- (ii) **Hasanuzzaman Tito**
Managing Director
- (iii) **Mobasher Ali Mir Shapan**
Director

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Audit Status

BSCI : Done
SEDEX : Done
WRAP : Under process
ACCORD & ALLIANCE : Under process
ETP : Under Process

CORE VALUES:

VISION

To serve the nation through participation in the development of the economy as a leading export oriented company of Bangladesh. Our Customer is our top priority.

We pride ourselves on being the industry leaders in :

- * Customer Satisfaction
- * Quality
- * Commitment
- * Environmental Consciousness
- * Social Responsibility

MISSION

- * To be outstanding company with excellent team work spirit.
- * To provide quality products and ensure steady growth of the Company.
- * To bring about a qualitative improvement in the life style of people.
- * To encourage continuous economical development and citation of Employment opportunities.

CODE OF CONDUCT

Pacific A-1 Sweater Ltd strives as a responsible apparel/flat knitwear producer and exemplifies the internationally established codes of social accountability and ethical business practices. It distinguishes the cultural differences and provides work for individuals exclusively on the basis of their qualification for the job. Pacific A-1 Sweater Ltd classifies and work with the suppliers who in the manner of Commerce abide by local laws and have ethical values well suited to their won. The basis for the various parameters that comprise the code of conduct are drawn from

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the following:

1. Ethical trading Initiative
2. Business Social Compliance Initiative
3. Global Sourcing principles of key Customers
4. ILO Conventions
5. Local Legislation

Location and Capacity

The space for Pacific A-1 Sweater Limited is 100,000 Square feet in 6 floors with modern architectural design. Tiled, surrounding windows, sufficient air ventilation, conference & showroom, inspection facilities, alternate emergency exit provisions, sufficient hygienic toilets, modern fire detection, alarm & rescue system, all together planned set up provides an excellent working environment maintaining the compliances for the international buyers. fully in compliance with existing labor law of Bangladesh. It is basically comprised with 02 kinds of sweater knitting machine which are as follows:

Fully Computerized Flat Jacquard Machine

We are proceed for **1000 Nos** of automatic Jacquard Machine.

Automatic Jacquard and manual machine details :

↵ 12 Gauge	- 220 Nos
↵ 7 Gauge	- 100 Nos
↵ 5 Gauge	- 100 Nos
↵ 7 & 5 Gauge	- 100 Nos (Convertible)
↵ 3 Gauge	- 80 Nos

Hand Driven Manual Knitting Machine

Our hand driven manual knitting machine is comprised with only 12, 7, 5, 3 gauge with the quantity being:

↵ 12 Gauge	- 280 Set
↵ 7 Gauge	- 180 Set
↵ 5 Gauge	- 180 Set
↵ 3 Gauge	- 160 Set

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Production Capacity

- ⇩ 12GG Approximate Productivity- **1,40,000** Pcs. / Month (Auto Jacquard)
- ⇩ 12GG Approximate Productivity- **45,000** Pcs / Month (Manual Machine)
- ⇩ 7GG Approximate Productivity- **1,00000** Pcs / Month (Auto Jacquard)
- ⇩ 7GG Approximate Productivity- **38,000** Pcs / Month (Manual Machine)
- ⇩ 5GG Approximate Productivity- **1,00000** Pcs / Month (Auto jacquard)
- ⇩ 5GG Approximate Productivity- **47,000** Pcs / Month (Manual Machine)
- ⇩ 3GG Approximate Productivity- **58,000** Pcs / Month (Auto Jacquard)
- ⇩ 3GG Approximate Productivity- **52,000** Pcs / Month (Manual Machine)
- ⇩ Total Capacity = **5,80,000** Pcs / Month(For All Gauges)
- ⇩ Total Capacity = **58,00000** Pcs / Year (For All Gauges)
- ⇩ Total Capacity = **5.8 Million** Pcs / Year(For All Gauges)
- ⇩ Approximate turn over **\$USD 43.5** Million per year.

COMPANY ADDRESS

- Company Name : Pacific A1 Sweater Ltd.
- Legal Status : Limited Company
- Factory Address : Dottopara (4/5, Shalikchura) Ershan Nagar, Tongi,
Gazipur, Bangladesh
- Telecom : 88-02-9800850
- Fax : 88-02-9803077
- Dhaka Office : 13/A Planners Tower (8th Floor), Bangla Motor
Dhaka-1000, Bangladesh.
Tel: +88-02-8625426, 8625336
Fax: +88-02-9664512
- E-mail : info@pacific-bd.com
- Web : www.pacific-bd.com
- Total no of employees : **3500** Persons
- Major Buyers : Fashion Trade-(Sweden), Codes-(France),La-Halle(France),

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CLK (Spain)Hello Kitty (France),Mr.Leady (Spain), SRG (UK)

Principal products	:	Sweaters
Export	:	Europe, America.
Membership with	:	BGMEA, DCCI, EPB
Payment Terms	:	L/C with payment at sight & Others (as discussed)
Quantity Limit	:	Minimum Quantity 3,000 pcs.
Delivery Time	:	90 Days by use of local yarn & Import yarn: 120 days
Material Sourcing	:	Imported & Local
Product Categories	:	Sweaters, Knit & Dyeing & Footwear
Business Type	:	Manufacturer / Exporter
Export Percentage	:	100%

MACHINERY DETAILS

Our machineries status is as per below

SL NO	MACHINERY DETAILS	BRAND NAME	MODEL NO	QUANTITY
1	TWISTYARN TRAVERS WINDERS	FLYING TIGHER		21 SETS
2	AUTO JAQUARD MACHINE - 3GG	RUNNING TIGER		80 SETS
3	AUTO JAQUARD MACHINE - 5GG	RUNNING TIGER		100 SETS
4	AUTO JAQUARD MACHINE - 7GG	RUNNING TIGER		100 SETS
5	AUTO JAQUARD MACHINE - (5~7 MULTI GG)	RUNNING TIGER		100 SETS
6	AUTO JAQUARD MACHINE - 12GG	RUNNING TIGER		220 SETS
7	HAND DRIVEN FLAT KNITTING MACHINE12GG	FLYING TIGER		280 SETS
8	HAND DRIVEN FLAT KNITIING MC 7gg	FLYING TIGER		180 SETS

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9	HAND DRIVEN FLAT KNITTING MC 5gg	FLYING TIGER		180 SETS
10	HAND DRIVEN FLAT KNITTING MC 3gg	FLYING TIGER		160 SETS
11	AUTO NECK MACHINE 5gg	RUNNING TIGER		002 SETS
12	AUTO NECK MACHINE 7gg	RUNNING TIGER		002 SETS
13	AUTO NECK MACHINE 12gg	RUNNING TIGER		004SETS
14	COMPUTERIZED COLLAR KNITTING MAC12GG			004SETS
15	COMPUTERIZED COLLAR KNITTING MC5~7			003SETS
16	LINKING MACHINE 16 gg			40 SETS
17	LINKING MACHINE 14 gg			230 SETS
18	LINKING MACHINE - 8.0 gg			80 SETS
19	LINKING MACHINE 6.0gg			20 SETS
20	LIGHT CHECK			15 SETS
21	BARTECK MACHINE LOCK STITCH	JUKI	LK1903AS	08 SETS
22	PULL TEST MACHINE			01 SET
23	LIGHT BOX			01 SET
24	MOISTURE METER			01 SET
25	FLAT LOCK	JUKI	13003-156N	004 SETS
26	WINCHCAPACITY : 100 LBS EACH	SHEEN MEI	XGB 46	003 SETS
27	WINCHCAPACITY 250 LBS EACH	NAGI SHENG	NS210	003 SETS
28	HYDRO EXTRACTOR62 KGS	NAGI SHENG	NS2536	004 SET
29	HYDROEXTRACTOR60GKS	SEALION	TG60	002 SETS
30	THUBLER DRYER CAPACITY 80 LBS	SHENG MEI	TW14	008 SETS
31	THUBLER DRYERCAPACITY 500 LBS	NAGI SHENG	NS2800	002 SETS
32	STEAM IRON	SILVER STAR		060 SETS
33	BOILER	DAILEM	D2006	001 SETS
34	METAL DETECTOR	HASIMA	HN770G-100	001 SETS
35	DESIEL GENERATOR	JHONDEER	JTAD220	001SETS
36	AIR COMPRESSOR	JUCAI	J250	002SETS

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DETAILS INFORMATION ON COMPLIANCE:

MEDICAL & DAY-CARE CENTERS: Pacific A-1 sweater Ltd maintains in all its production facilities Medical and day care centers. Full time Doctors and professional paramedics are employed to attend medical emergencies as well as general health complaints of the workers free of charge.

DINING AND PRAYER ROOM FACILITY: Dining and prayer are available in our factory male and female separately.

DOCTOR'S FACILITY: One doctor and nurses are always available for medical treatment. In addition we ensure the availability of sufficient medicines and provide all the necessary treatment of the workers in the factory.

HEALTH AND SAFETY: This is a major concern of our factory we check on a regular basis in order to ensure that all electric lines and equipments are safe. Our factory has fire evacuation plans and each floor and regular fire drills are carried out and timed. Our factory is of totally no smoking place and there are required number of fire extinguishers and fire alarm bells are installed in different places of the building and those are regularly checked by our concern person.

ACCESS AND EXIT FACILITY: Both factory buildings have two wide stairs.

ETP FACILITY: We have an ETP plant which covers the effluent of the factory.

ELECTRICITY FACILITY : Besides government facilities of electricity we have our own 1000 KVA standby generators in both the units to keep full stream of production in all time.

NO CHILD LABOUR: All workers are working in the factory above the age of 18. All workers are given written declaration of their age. If there is any doubt regarding their age they are examined or verified by the civil surgeons of Bangladesh. This is the procedure of labor law. So there is no child in our factory.

BROKEN NEEDLE RECORD PROCEDURE: The store officer maintains the broken needles record and he is the only person who issues the needles and receives the broken

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Needles from the operators. We maintain a register book section-wise for these broken needles.

METAL DETECTOR MACHINE: We check our garments with metal detector machines. This procedure is done after the procedure of the garments. If any garment is contaminated with metal, we then find out the metal from the garment and maintain a register for these metals. Unfortunately, if the metal is found in the garment, then we destroy that particular garment. After passing through the detector, we keep the garments in an export carton and a metal checked seal is given on the carton so that we can sort out the metal checked carton.

BUTTON PULL TEST MACHINE: We check our garments with pull test machine specially kids garments also check men's & ladies if buyer required.

OIL SPOT REMOVER MACHINE: Oil spot is a major problem for garments, which have a bad effect on quality. So we have improved oil spot remover machine and also take care with other sections to ensure oil spot free garments.

DUST REMOVER MACHINE: Dust removing procedure is not manual in our factory. We have imported dust remover machine to export dust free goods.

Moisture Meter Machine: We check our garments always with moisture meter machine to avoid moisture in the garment.

CHILD CARE ROOM: We have child care facility for all kids and special take care of them.

PRODUCT DETAIL

YARN DETAIL : 100% Acrylic, Mélange, Nap, Cotton Like, Cashmere Like, Chenille, Smiling, 80% Acrylic 20% Wool, 70% Acrylic 30% Wool, 50% Acrylic 50% wool, 100%

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